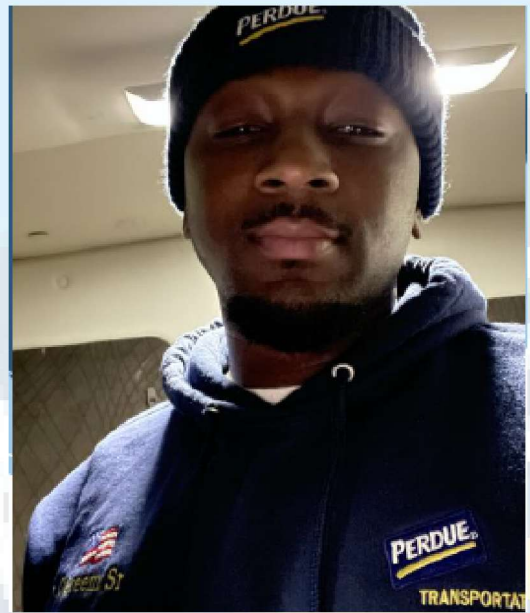


ABOUT

# DEKEEM JONES



My name is Dekeem Jones, and I served as a Military Police Officer in the U.S. military from March 2017 to March 2022. After completing my service, I transitioned directly into the trucking industry and began my career with Perdue Transportation as an over-the-road driver. Through hands-on experience and a strong commitment to safety, I have since moved into my current role as a local Hatcher Driver and Safety Ambassador.

As a Safety Ambassador, I work closely with new drivers to help train and mentor them on safe and correct ways to do things at Perdue. I take pride in leading by example, sharing real-world experience, and supporting drivers as they build confidence and develop strong, safe habits.

I was born and raised in Fairmont, North Carolina, just 20 minutes from Dillon, South Carolina. Being from the local area and part of this company gives me a strong connection to our drivers and operations, and I am interested in serving on the Driver Advisory Board to provide driver-focused input, support safety initiatives, and help strengthen communication between drivers and leadership.

ABOUT

# ADRIAN CHAVIS



Hello Ladies & Gentlemen! I'm Adrian Chavis. I'm 38 years old and am a driver based out of Dillon, SC. I have been with Perdue for two and a half years. I believe I bring youth and experience that will benefit my fellow drivers. I pride myself of being a drivers driver. I value all suggestions and opinions that we have and hopefully I will bring longevity and fairness to all voices. I'm not afraid to address tough issues and we can all work together to bring the "One Perdue" mindset to every driver.

ABOUT

# LAMAR SHERTZER



My name is Lamar Shertzer, I am married and have 1 daughter that lives in Philly and 1 son who is a senior in high school. I am 57 years old and have driving tractor trailer for 30 years. I was a driver at Turkey Hill Dairy for 26 years. I drive hopper bottom for Perdue and have been here for 2.5 years. I love driving for Perdue and don't want to do anything else. Working on my house is my favorite past time and I look forward to family vacations a couple times a year.

ABOUT

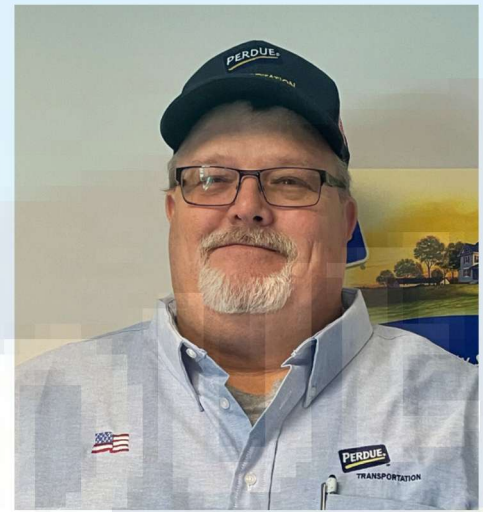
# LARRY JOHNSON SR



I bring more than 40 years of transportation experience to my role at Perdue Farms. Over the course of my seven years with the company, I have dedicated myself to becoming a respected resource for operational excellence, training, and driver development. Earlier in my career, I served as a driver trainer, where I played a key role in mentoring new hires, promoting safe operating practices, and building confidence within our workforce. Even after the formal trainer title was removed during corporate restructuring, my dedication to developing others never wavered. I continue to provide hands-on instruction and support for our jockey and PTI drivers, stepping in whenever and wherever training is needed. I pride myself on my deep industry knowledge, steady leadership, and an unwavering commitment to safety. My goal has always been to guide, coach, and elevate our drivers, regardless of my formal title, to ensure our transportation operations remain an invaluable asset to Perdue.

ABOUT

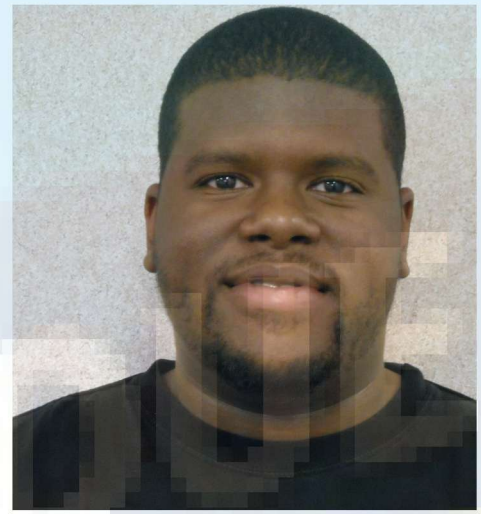
# DAVID HILL



I have been married for 34 years and I am the father of 2 children and the grandfather of 3. I am a second generation truck driver and come from a truck driving family. I have been a professional driver for 35 years and I have experience in several different aspects of the trucking industry. I have experience in flatbeds, tankers, dry van, containers, and of course reefers. I was also an owner operator for 10 of the 34 years I have been in the industry. I have received several safety awards over my career up to and including a 2 million mile safe driver award from Saia LTL Freight. I have never been subject to any disciplinary actions for behavior or safety related issues. I believe that with my experience and work ethic, I would be a value to the safety structure at Perdue Transportation. If I am selected to the Driver Advisory Board I believe that I would be able to bring an open mind as well as an attention to detail and be able to base my decisions on fairness as well as policy guidelines.

ABOUT

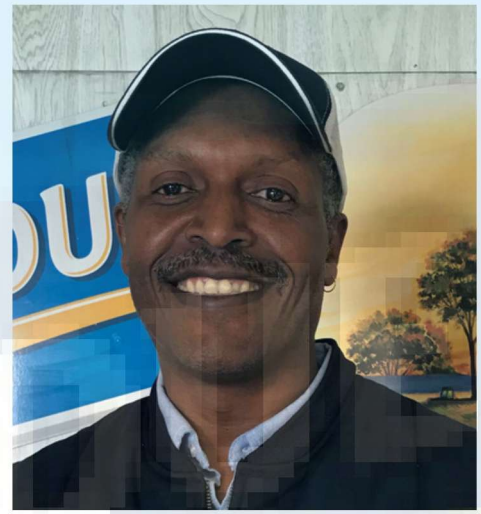
# JACOB FUTRELL



My name is Jacob Futrell. I have been with Perdue for 12 years. I have been an OTR driver for 11 and one year as a short haul driver. I also was a trainer for a few years and trainer drivers out of multiple domiciles. I have participated in other events like Operation Teddy Bear and Special Olympics. I fell I will be a good candidate for this board because I believe that listening and obtaining all the facts before making a decision are essential to receive a fair review. My experiences I have had helped me in being patient with others. I also understand that sensitive details can also be missed if thorough investigations are not conducted. I will ensure that all I's are dotted and T's are crossed so that when I make a decision it will be based on the facts that are given and unbiased.

ABOUT

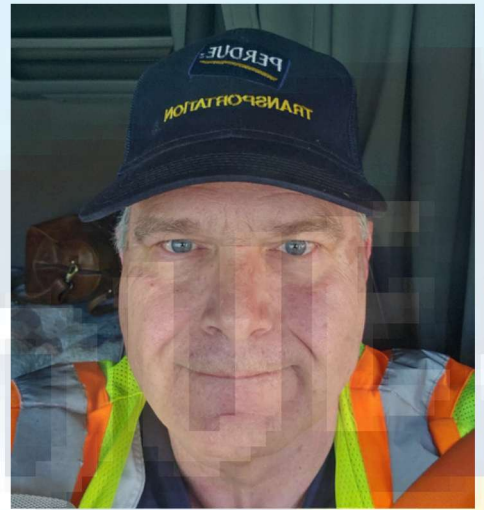
# STEVE WILLIAMS



I have spent over three decades on the road and am proud to be a cornerstone of the Perdue Transportation Team. Since joining the company on October 25, 1993, I have focused on maintaining the highest standards of excellence, recently surpassing the 3-million-mile mark without a single preventable accident. For me, this milestone is more than just a number, it's a testament to my unwavering commitment to safety and professional integrity every time I get behind the wheel. When I'm not on the open highway, I enjoy trading the cab for quality time at home. There is nothing I value more than relaxing and making lasting memories with my family.

ABOUT

# RANDY BROOKSHIRE



I spent my adolescence in Virginia, playing sports and working a series of part time jobs. From an early age I learned the value of hard work, making my own way in the world one step at a time. Quickly, I proved myself ready for college, joining the University of Virginia as both a student and a football player. I was recruited for my skills and motivation shown during my time playing for my high school team. When I entered college, I wasn't the best student, but determination and help from those around me taught me that struggle was not a wall but a challenge. Something that could be overcome with effort, as long as one tried. I learned and experienced new things about the world, earning two degrees, one in psychology and the other in sociology.

My professional life has spanned for forty years. I've worked in everything from management to sales. The last fifteen years I have spent driving a truck, with more than ten years of that as a trainer. I believe the combination of sales, management, and operating a tractor trailer gives me unique insight into challenges both management and drivers face. This allows me to have a clear perception of any issues the company faces.

Some fun facts about me: I have two grown, successful children. My daughter is working on a doctorate in education, and my son is an IT professional for Hyundai. I have had the opportunity to successfully play against two present Hall of Famers in the NFL. I've climbed seven of the fourteen highest peaks in Colorado and climbed the highest mountain in the continental forty-eight states, Mount Whitney. I have driven through forty-eight states and much of Canada in a commercial vehicle. I'm personally into gardening, flowers, and upcycling antiques. I'm presently working on two floor lamps that will be made out of brass fire extinguishers.

ABOUT

# SAM GRAYBEAL



My name is Sam Graybeal, and I am a Dillon OTR Driver with seven years of service here at Perdue. I bring over 17 years of specialized dressed haul delivery experience and a total of 25 years of accident-free driving to the team. My career in warehousing and transport began in 1991. I've worked my way up the ladder from the ground floor—serving as a forklift operator, supply room clerk, inventory auditor, and warehouse manager—to my current role as a “professional chicken relocater.” This background gives me a 360-degree view of the supply chain, which I use to maintain a seat in the top ten percent of the Samsara safety rating system.

I thrive in production-based environments and believe that peak performance is best reached through a collaborative, communicative approach. Having served as a driver trainer with my previous employer, I am very comfortable with incident reviews and round-table discussions. I look forward to offering my insights and guidance to help elevate our operations. On behalf of the person who nominated me and the other team board members, I hereby declare my commitment and willingness to attend all meetings, Zoom calls, and conferences with the attentiveness and zeal that would befit the quality outcomes this endeavor hopes to achieve. Thank you for your support.

ABOUT

# ARKEVEN RICHARDSON



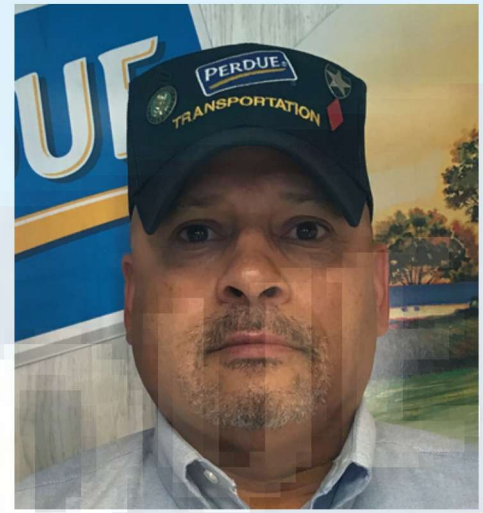
My name is Arkeven Richardson. I'm 37 years old and was born and raised on the Eastern Shore of Virginia. I graduated from Nandua High School and, like a lot of people, wasn't sure what I wanted to do after high school. In 2023, I decided to get my CDL, even though I still wasn't exactly sure where it would take me.

Before getting my CDL, I worked at the Perdue plant and saw that there was room to grow with the company. In 2024, I decided to take that next step and join Perdue as a truck driver. After almost two years of driving, I've really grown to love the job and being part of the Perdue team.

I'm excited to keep learning, move up, and build a long-term career with Perdue, with the goal of retiring from the company one day.

ABOUT

# DARREN HUNT



My background is defined by a lifelong commitment to public service and safety, spanning distinguished careers in the military, law enforcement, and the commercial driving industry.

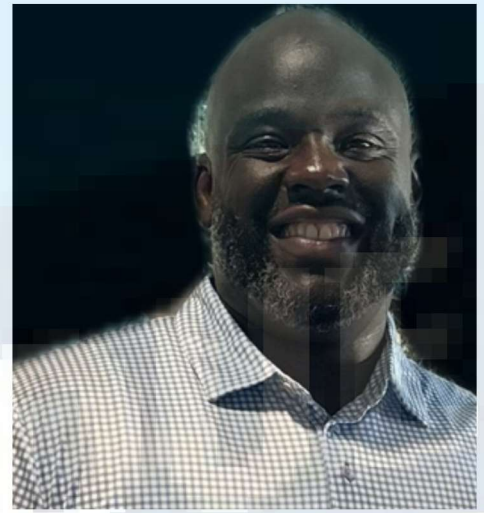
I began my service in the U.S. Army, where I rose to the rank of SGT E-5 in just four years. My leadership was recognized early; I served as a Class Leader at the NCO Academy and earned a near-perfect 198 out of 200 points on the promotion board. My military decorations include the Army Commendation Medal, two Army Achievement Medals, and the Good Conduct Medal, culminating in an honorable discharge.

Following my military service, I spent 21 years in law enforcement within the Commonwealth of Virginia. During my tenure with the Virginia State Police, I served as a Driver Instructor, a Background Investigator, and a member of the interview panel for prospective new troopers. In 1992, I was honored with the Outstanding Safety Achievement Award. Later, as a VA ABC Special Agent, I was a first responder to the Pentagon on September 11, 2001, for which I was awarded the Declaration of Valor by Governor Jim Gilmore. Academically, I hold an Associate's Degree in Applied Sciences from John Tyler Community College.

In the commercial sector, I bring nearly 15 years of experience. I obtained my CDL through Prime Inc., earning a safety bonus for passing my pre-trip, backing, and road tests on the first attempt. My dedication to the industry extends to community service, including numerous years of participation with Wreaths Across America, the Holly Center, and the Special Olympics. As a long-term Driver Trainer and Examiner, I maintain a consistent DriveCam score between 99 and 100. I am eager to bring this unique combination of tactical instruction, investigative experience, and commercial safety excellence to the Advisory Board.

ABOUT

# ALFRED ROBINSON



My name is Alfred Robinson, and I have been working as a professional driver with Perdue Transportation coming up on four years in February. I am a proud parent of 11 children which is helped shape my strong sense of responsibility, safety, and reliability both on and off the job!

I am interested in joining the Driver advisory board because I value having a voice in decisions that affect drivers and daily operations. With my hands-on experience, and commitment to improvement, I would like to contribute practical feedback, support positive change and help strengthen communication between drivers and leadership.

ABOUT

# BRYAN RICKLIN



My name is Bryan Ricklin. I am 45 years old. I started driving trucks in 2008. I have driven for Perdue since 2014. Perdue is like a family business to me. Both my parents drove for Perdue. My dad was a live haul driver, and my mom drove the biddy bus for the hatchery. My older brother and his wife currently work At the Dillon hatchery, and my son is a chicken catcher. When I had my interview with Gene Owens, he said he was looking for drivers that were going to stick around. I told him my plan was to retire from Perdue one day. That was over 11 years ago, and I plan to stay at least another 20.

ABOUT

# CLAYTON NELMS

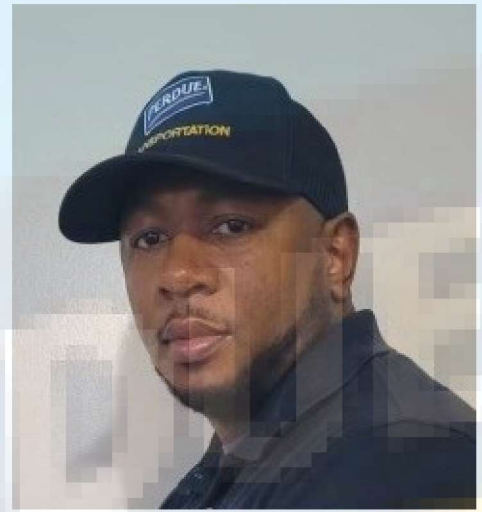


# PERDUE

I was born in Thomasville, Ga in 1969. Graduated high school in 1988 and went into the military. Spent 12 years in the Army, the last of which with Special Forces. I started driving in 2005 with Schnieder and stayed with them for 6 years, 2 of that as a trainer. I left there and started with Mountaire Farms, staying 6 years, after which I worked for Falcon for 2 years before ending up with Perdue, which I hope to be the last driving job I ever have. I have been married for 29 years and have 3 beautiful girls, a grandson and another on the way.

ABOUT

# EDMOND KELLY



# PEAR

I am a dedicated professional and family man who finds my greatest joy in serving others. With over a decade of experience at PTI, I have spent more than 10 years contributing to the company's success through my commitment and expertise.

At the core of my life is my faith. As a devoted husband and father, I strive to live for the Lord, letting my values guide my actions both at home and in the workplace. I believe that my roles as a provider and a parent are my most important callings.

When I isn't working, I am most likely found in the kitchen. As a passionate cook, I love nothing more than preparing meals for my family and friends, using food as a way to bring people together and create lasting memories. For me, there is no better way to spend my time than surrounded by loved ones, sharing a good meal and reflecting on life's blessings.